



## **Prohibition of Smoking, Alcohol and Drugs Policy**

It is a strict Nursery policy that everyone who enters the premises during Nursery hours is not permitted to smoke. This includes cigarettes, cigars and pipe smoking or any other form of smoking implement.

We do not allow alcohol to be stored on the premises or consumed at any time during Nursery operational hours.

This applies to all the buildings and all of the outdoor areas.

Staff must not be under the influence of alcohol or any other substances that may affect their ability to care for the children.

The use of any form of recreational drug is strictly banned on our premises.

This policy applies to all staff, parents/guardians/carers and children.

If our Nursery staff can smell alcohol or suspect the use of a substance on anyone bringing or collecting a child to/from Nursery, the child will not be released to that person and the police will be summoned.

The Nursery Owner or Manager will check the premises including outdoor areas daily for any cigarette ends or the like and bottles/cans and will dispose of them appropriately.